

June 9, 2009

Members Present: Leighton Price, Christine Pratt, Bill Hallisey, Alan Zanotti, Dick Quintal & Richard Knox

Absent: Charlie Bletzer

6:33 p.m. The Board and Mr. Ruggiero continue discussion about Mr. Bourassa's negligence. The Police Chief met with Mr. Price and Ms. Pratt to talk about an MEO's complaint of having no confidence in reporting to a supervisor they feel has no integrity in the operation. Ms. Pratt assured Mr. Boteiri that the Board is taking performance steps and documenting the process well.

Mr. Bourassa was late for work again this week.

Mr. Ruggiero has not issued Mr. Bourassa's performance warning as instructed to last week because Ms. Pratt felt it was not strong enough; they are working on a second draft. The Board reviews the new draft and agrees that if Mr. Bourassa does not perform to their expectations, he should face immediate suspension or termination.

Mr. Knox motions and Ms. Pratt seconds to instruct Mr. Ruggiero to inform Mr. Bourassa that he will receive a one-week suspension without pay and suffer immediate termination if he continues to be late.

Some Board members feel Mr. Ruggiero should have the ability to manage his staff; this might take his power away.

Motion withdrawn

The Board and Mr. Ruggiero consider immediate termination and advertising of Mr. Bourassa's position; Mr. Ruggiero prefers issuing him a warning, first.

Mr. Quintal motions and Mr. Knox seconds for Mr. Ruggiero to suspend Mr. Bourassa for one-week without pay and inform him that he will suffer immediate termination if he continues to be late.

Passed | 5-1-0

7:00 p.m. Mr. Quintal and Mr. Hallisey motion to adjourn

Passed | 6-0-0

Respectfully submitted by PGDC Secretary Mr. Alan P. Zanotti-

Signed: _____ Date: _____
Mr. Alan P. Zanotti